

## **VOLUNTEER SERVICES MINIMUM REQUIREMENTS:**

- 16 years of age
- Clear, unrestricted driver's license (may be waived for ADCOM positions)
- Successful completion of ICS 100 and ICS 700 courses.
- Successful completion of First Aid/CPR course.
- Satisfactory **BACKGROUND AND CRIMINAL HISTORY CHECK**: See automatic disqualifiers below.

## **AUTOMATIC DISQUALIFIERS**

### **DRIVING:**

1. One or more criminal traffic convictions within the last three years (DUI, physical control, reckless driving, etc.).
2. Suspension of driver's license within past year.
3. Five or more moving violations within the past two years.
4. Two or more at-fault accidents within the past two years will be reviewed on a case by case basis.
5. Other: A negligent driving conviction is reviewed on a case-by-case basis.

### **DRUG USE:**

1. Illegal drug/substance use or exposure within the past two (2) years.
2. Illegal use of ANY controlled substance while employed in a criminal justice related capacity.
3. Other drug use outside these standards will be considered on a case-by-case basis.
4. No illegal sale of ANY drug, including marijuana.
5. Pattern of illegal use or sale of prescription medication.
6. Other: Marijuana – No more than 15 times in life, and zero (0) usage within the past two years.

### **CRIMINAL ACTIVITY:**

1. Any adult felony conviction.
2. Any misdemeanor or felony conviction(s) while employed in a criminal justice capacity.
3. Adult misdemeanor convictions will be carefully reviewed.
4. Juvenile felony convictions will be carefully reviewed.
5. Domestic Violence convictions of any type will be carefully reviewed.
6. Conviction for unlawful sexual misconduct.

**The Chelan County Sheriff's Office (CCSO) reserves the right to decline an applicant's request for admission into the CCSO Volunteer Services organization based any of the above mention disqualifiers, and/or any other pertinent information obtained during the background investigation which would demonstrate the individual does not meet the core values of our agency – Teamwork, Integrity, and Excellence.**